

Pay Grade	Minimum	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Level A															
Annual \$	\$75,084.88														
Monthly \$	\$6,257.07														
Biweekly \$	\$2,887.88														
Hourly \$	\$36.10														
Level C															
Annual \$		\$75,214.46	\$76,272.58	\$76,654.68	\$78,153.68	\$81,092.89	\$83,943.93	\$86,912.53	\$89,910.53	\$93,055.49	\$96,318.01	\$99,698.11	\$109,955.96	\$116,451.62	\$118,780.65
Monthly \$		\$6,267.87	\$6,356.05	\$6,387.89	\$6,512.81	\$6,757.74	\$6,995.33	\$7,242.71	\$7,492.54	\$7,754.62	\$8,026.50	\$8,308.18	\$9,163.00	\$9,704.30	\$9,898.39
Biweekly \$		\$2,892.86	\$2,933.56	\$2,948.26	\$3,005.91	\$3,118.96	\$3,228.61	\$3,342.79	\$3,458.10	\$3,579.06	\$3,704.54	\$3,834.54	\$4,229.08	\$4,478.91	\$4,568.49
Hourly \$		\$36.16	\$36.67	\$36.85	\$37.57	\$38.99	\$40.36	\$41.78	\$43.23	\$44.74	\$46.31	\$47.93	\$52.86	\$55.99	\$57.11
Level D															
Annual \$		\$77,450.46	\$78,508.58	\$78,890.68	\$80,389.68	\$83,328.89	\$86,179.93	\$89,148.53	\$92,146.53	\$95,291.49	\$98,554.01	\$101,934.11	\$112,191.96	\$120,454.06	\$122,783.09
Monthly \$		\$6,454.21	\$6,542.38	\$6,574.22	\$6,699.14	\$6,944.07	\$7,181.66	\$7,429.04	\$7,678.88	\$7,940.96	\$8,212.83	\$8,494.51	\$9,349.33	\$10,037.84	\$10,231.92
Biweekly \$		\$2,978.86	\$3,019.56	\$3,034.26	\$3,091.91	\$3,204.96	\$3,314.61	\$3,428.79	\$3,544.10	\$3,665.06	\$3,790.54	\$3,920.54	\$4,315.08	\$4,632.85	\$4,722.43
Hourly \$		\$37.24	\$37.74	\$37.93	\$38.65	\$40.06	\$41.43	\$42.86	\$44.30	\$45.81	\$47.38	\$49.01	\$53.94	\$57.91	\$59.03
Level E															
Annual \$		\$78,568.46	\$79,626.58	\$80,008.68	\$81,507.68	\$84,446.89	\$87,297.93	\$90,266.53	\$93,264.53	\$96,409.49	\$99,672.01	\$103,052.11	\$113,309.96	\$122,332.30	\$124,661.33
Monthly \$		\$6,547.37	\$6,635.55	\$6,667.39	\$6,792.31	\$7,037.24	\$7,274.83	\$7,522.21	\$7,772.04	\$8,034.12	\$8,306.00	\$8,587.68	\$9,442.50	\$10,194.36	\$10,388.44
Biweekly \$		\$3,021.86	\$3,062.56	\$3,077.26	\$3,134.91	\$3,247.96	\$3,357.61	\$3,471.79	\$3,587.10	\$3,708.06	\$3,833.54	\$3,963.54	\$4,358.08	\$4,705.09	\$4,794.67
Hourly \$		\$37.77	\$38.28	\$38.47	\$39.19	\$40.60	\$41.97	\$43.40	\$44.84	\$46.35	\$47.92	\$49.54	\$54.48	\$58.61	\$59.93
Level F															
Annual \$		\$79,686.46	\$80,744.58	\$81,126.68	\$82,625.68	\$85,564.89	\$88,415.93	\$91,384.53	\$94,382.53	\$97,527.49	\$100,790.01	\$104,170.11	\$114,427.96	\$123,450.30	\$125,779.33
Monthly \$		\$6,640.54	\$6,728.71	\$6,760.56	\$6,885.47	\$7,130.41	\$7,367.99	\$7,615.38	\$7,865.21	\$8,127.29	\$8,399.17	\$8,680.84	\$9,535.66	\$10,287.53	\$10,481.61
Biweekly \$		\$3,064.86	\$3,105.56	\$3,120.26	\$3,177.91	\$3,290.96	\$3,400.61	\$3,514.79	\$3,630.10	\$3,751.06	\$3,876.54	\$4,006.54	\$4,401.08	\$4,748.09	\$4,837.67
Hourly \$		\$38.31	\$38.82	\$39.00	\$39.72	\$41.14	\$42.51	\$43.93	\$45.38	\$46.89	\$48.46	\$50.08	\$55.01	\$59.35	\$60.47
RSAM - Competent															
Annual \$		\$77,450.46	\$78,508.58	\$78,890.68	\$80,389.68	\$83,328.89	\$86,179.93	\$89,148.53	\$92,146.53	\$95,291.49	\$98,554.01	\$101,934.11	\$112,191.96	\$120,454.06	\$122,783.09
Monthly \$		\$6,454.21	\$6,542.38	\$6,574.22	\$6,699.14	\$6,944.07	\$7,181.66	\$7,429.04	\$7,678.88	\$7,940.96	\$8,212.83	\$8,494.51	\$9,349.33	\$10,037.84	\$10,231.92
Biweekly \$		\$2,978.86	\$3,019.56	\$3,034.26	\$3,091.91	\$3,204.96	\$3,314.61	\$3,428.79	\$3,544.10	\$3,665.06	\$3,790.54	\$3,920.54	\$4,315.08	\$4,632.85	\$4,722.43
Hourly \$		\$37.24	\$37.74	\$37.93	\$38.65	\$40.06	\$41.43	\$42.86	\$44.30	\$45.81	\$47.38	\$49.01	\$53.94	\$57.91	\$59.03
RSAM - Expert															
Annual \$		\$78,568.46	\$79,626.58	\$80,008.68	\$81,507.68	\$84,446.89	\$87,297.93	\$90,266.53	\$93,264.53	\$96,409.49	\$99,672.01	\$103,052.11	\$113,309.96	\$121,572.06	\$123,901.09
Monthly \$		\$6,547.37	\$6,635.55	\$6,667.39	\$6,792.31	\$7,037.24	\$7,274.83	\$7,522.21	\$7,772.04	\$8,034.12	\$8,306.00	\$8,587.68	\$9,442.50	\$10,131.01	\$10,325.09
Biweekly \$		\$3,021.86	\$3,062.56	\$3,077.26	\$3,134.91	\$3,247.96	\$3,357.61	\$3,471.79	\$3,587.10	\$3,708.06	\$3,833.54	\$3,963.54	\$4,358.08	\$4,675.85	\$4,765.43
Hourly \$		\$37.77	\$38.28	\$38.47	\$39.19	\$40.60	\$41.97	\$43.40	\$44.84	\$46.35	\$47.92	\$49.54	\$54.48	\$58.45	\$59.57
RSAM - Mastery															
Annual \$		\$79,127.46	\$80,185.58	\$80,567.68	\$82,066.68	\$85,005.89	\$87,856.93	\$90,825.53	\$93,823.53	\$96,968.49	\$100,231.01	\$103,611.11	\$113,868.96	\$122,332.30	\$124,661.33
Monthly \$		\$6,593.96	\$6,682.13	\$6,713.97	\$6,838.89	\$7,083.82	\$7,321.41	\$7,568.79	\$7,818.63	\$8,080.71	\$8,352.58	\$8,634.26	\$9,489.08	\$10,194.36	\$10,388.44
Biweekly \$		\$3,043.36	\$3,084.06	\$3,098.76	\$3,156.41	\$3,269.46	\$3,379.11	\$3,493.29	\$3,608.60	\$3,729.56	\$3,855.04	\$3,985.04	\$4,379.58	\$4,705.09	\$4,794.67
Hourly \$		\$38.04	\$38.55	\$38.73	\$39.46	\$40.87	\$42.24	\$43.67	\$45.11	\$46.62	\$48.19	\$49.81	\$54.74	\$58.81	\$59.93
RSAM - Mastery+															
Annual \$		\$80,245.46	\$81,303.58	\$81,685.68	\$83,184.68	\$86,123.89	\$88,974.93	\$91,943.53	\$94,941.53	\$98,086.49	\$101,349.01	\$104,729.11	\$114,986.96	\$123,450.30	\$125,779.33
Monthly \$		\$6,687.12	\$6,775.30	\$6,807.14	\$6,932.06	\$7,176.99	\$7,414.58	\$7,661.96	\$7,911.79	\$8,173.87	\$8,445.75	\$8,727.43	\$9,582.25	\$10,287.53	\$10,481.61
Biweekly \$		\$3,086.36	\$3,127.06	\$3,141.76	\$3,199.41	\$3,312.46	\$3,422.11	\$3,536.29	\$3,651.60	\$3,772.56	\$3,898.04	\$4,028.04	\$4,422.58	\$4,748.09	\$4,837.67
Hourly \$		\$38.58	\$39.09	\$39.27	\$39.99	\$41.41	\$42.78	\$44.20	\$45.64	\$47.16	\$48.73	\$50.35	\$55.28	\$59.35	\$60.47
J3															
Annual \$		\$90,792.29	\$93,966.64	\$97,258.56	\$100,668.05	\$104,165.71	\$107,839.73	\$111,601.92	\$115,481.68	\$119,508.40	\$123,711.48	\$128,032.12	\$132,499.73	\$137,143.68	\$139,886.56
Monthly \$		\$7,566.02	\$7,830.55	\$8,104.88	\$8,389.00	\$8,680.48	\$8,986.64	\$9,300.16	\$9,623.47	\$9,959.03	\$10,309.29	\$10,669.34	\$11,041.64	\$11,428.64	\$11,657.21
Biweekly \$		\$3,492.01	\$3,614.10	\$3,740.71	\$3,871.85	\$4,006.37	\$4,147.68	\$4,292.38	\$4,441.60	\$4,596.48	\$4,758.13	\$4,924.31	\$5,096.14	\$5,274.76	\$5,380.25
Hourly \$		\$43.65	\$45.18	\$46.76	\$48.40	\$50.08	\$51.85	\$53.65	\$55.52	\$57.46	\$59.48	\$61.55	\$63.70	\$65.93	\$67.25
J5 - Midwives															
Annual \$					\$120,419.56	\$122,330.05	\$124,387.50	\$126,680.08	\$131,000.73	\$136,173.74	\$138,877.82	\$143,756.91	\$148,753.57	\$153,985.37	\$157,065.08
Monthly \$					\$10,034.96	\$10,194.17	\$10,365.62	\$10,556.67	\$10,916.73	\$11,347.81	\$11,573.15	\$11,979.74	\$12,398.13	\$12,832.11	\$13,088.76
Biweekly \$					\$4,631.52	\$4,705.00	\$4,784.13	\$4,872.31	\$5,038.49	\$5,237.45	\$5,341.45	\$5,529.11	\$5,721.29	\$5,922.51	\$6,040.96
Hourly \$					\$57.89	\$58.81	\$59.80	\$60.90	\$62.98	\$65.47	\$66.77	\$69.11	\$71.52	\$74.03	\$75.51
JRNA															
Annual \$		\$239,104.98	\$248,187.15												
Monthly \$		\$19,925.42	\$20,682.26												
Biweekly \$		\$9,196.35	\$9,545.66												
Hourly \$		\$114.95	\$119.32												



Pay Grade	Minimum	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Level A															
Annual \$	\$79,589.97														
Monthly \$	\$6,632.50														
Biweekly \$	\$3,061.15														
Hourly \$	\$38.26														
Level C															
Annual \$		\$79,727.33	\$80,848.93	\$81,253.96	\$82,842.90	\$85,958.46	\$88,980.56	\$92,127.28	\$95,305.16	\$98,638.82	\$102,097.09	\$105,679.99	\$116,553.32	\$123,438.72	\$125,907.49
Monthly \$		\$6,643.94	\$6,737.41	\$6,771.16	\$6,903.57	\$7,163.21	\$7,415.05	\$7,677.27	\$7,942.10	\$8,219.90	\$8,508.09	\$8,806.67	\$9,712.78	\$10,286.56	\$10,492.29
Biweekly \$		\$3,066.44	\$3,109.57	\$3,125.15	\$3,166.27	\$3,306.09	\$3,422.33	\$3,543.36	\$3,665.58	\$3,793.80	\$3,926.81	\$4,064.62	\$4,482.82	\$4,747.64	\$4,842.60
Hourly \$		\$38.33	\$38.87	\$39.06	\$39.83	\$41.33	\$42.78	\$44.29	\$45.82	\$47.42	\$49.09	\$50.81	\$56.04	\$59.35	\$60.53
Level D															
Annual \$		\$82,097.49	\$83,219.09	\$83,624.12	\$85,213.06	\$88,328.62	\$91,350.72	\$94,497.44	\$97,675.32	\$101,008.98	\$104,467.25	\$108,050.15	\$118,923.48	\$127,681.31	\$130,150.08
Monthly \$		\$6,841.46	\$6,934.92	\$6,968.68	\$7,101.09	\$7,360.72	\$7,612.56	\$7,874.79	\$8,139.61	\$8,417.41	\$8,705.60	\$9,004.18	\$9,910.29	\$10,640.11	\$10,845.84
Biweekly \$		\$3,157.60	\$3,200.73	\$3,216.31	\$3,277.43	\$3,397.25	\$3,513.49	\$3,634.62	\$3,756.74	\$3,884.96	\$4,017.97	\$4,155.78	\$4,573.98	\$4,910.82	\$5,005.77
Hourly \$		\$39.47	\$40.01	\$40.20	\$40.97	\$42.47	\$43.92	\$45.43	\$46.96	\$48.56	\$50.22	\$51.95	\$57.17	\$61.39	\$62.57
Level E															
Annual \$		\$83,282.57	\$84,404.17	\$84,809.20	\$86,398.14	\$89,513.70	\$92,535.80	\$95,682.52	\$98,860.40	\$102,194.06	\$105,652.33	\$109,235.23	\$120,108.56	\$129,672.24	\$132,141.01
Monthly \$		\$6,940.21	\$7,033.68	\$7,067.43	\$7,199.84	\$7,459.48	\$7,711.32	\$7,973.54	\$8,238.37	\$8,516.17	\$8,804.36	\$9,102.94	\$10,009.05	\$10,806.02	\$11,011.75
Biweekly \$		\$3,203.18	\$3,246.31	\$3,261.89	\$3,323.01	\$3,442.83	\$3,559.07	\$3,680.10	\$3,802.32	\$3,930.54	\$4,063.55	\$4,201.36	\$4,619.56	\$4,987.39	\$5,082.35
Hourly \$		\$40.04	\$40.58	\$40.77	\$41.54	\$43.04	\$44.49	\$46.00	\$47.53	\$49.13	\$50.79	\$52.52	\$57.74	\$62.34	\$63.53
Level F															
Annual \$		\$84,467.65	\$85,589.25	\$85,994.28	\$87,583.22	\$90,698.78	\$93,720.88	\$96,867.60	\$100,045.48	\$103,379.14	\$106,837.41	\$110,420.31	\$121,293.64	\$130,857.32	\$133,326.09
Monthly \$		\$7,038.97	\$7,132.44	\$7,166.19	\$7,298.60	\$7,558.23	\$7,810.07	\$8,072.30	\$8,337.12	\$8,614.93	\$8,903.12	\$9,201.69	\$10,107.80	\$10,904.78	\$11,110.51
Biweekly \$		\$3,248.76	\$3,291.89	\$3,307.47	\$3,368.59	\$3,488.41	\$3,604.65	\$3,725.68	\$3,847.90	\$3,976.12	\$4,109.13	\$4,246.94	\$4,665.14	\$5,032.97	\$5,127.93
Hourly \$		\$40.61	\$41.15	\$41.34	\$42.11	\$43.61	\$45.06	\$46.57	\$48.10	\$49.70	\$51.36	\$53.09	\$58.31	\$62.91	\$64.10
ISAM - Competent															
Annual \$		\$82,097.49	\$83,219.09	\$83,624.12	\$85,213.06	\$88,328.62	\$91,350.72	\$94,497.44	\$97,675.32	\$101,008.98	\$104,467.25	\$108,050.15	\$118,923.48	\$127,681.31	\$130,150.08
Monthly \$		\$6,841.46	\$6,934.92	\$6,968.68	\$7,101.09	\$7,360.72	\$7,612.56	\$7,874.79	\$8,139.61	\$8,417.41	\$8,705.60	\$9,004.18	\$9,910.29	\$10,640.11	\$10,845.84
Biweekly \$		\$3,157.60	\$3,200.73	\$3,216.31	\$3,277.43	\$3,397.25	\$3,513.49	\$3,634.62	\$3,756.74	\$3,884.96	\$4,017.97	\$4,155.78	\$4,573.98	\$4,910.82	\$5,005.77
Hourly \$		\$39.47	\$40.01	\$40.20	\$40.97	\$42.47	\$43.92	\$45.43	\$46.96	\$48.56	\$50.22	\$51.95	\$57.17	\$61.39	\$62.57
ISAM - Expert															
Annual \$		\$83,282.57	\$84,404.17	\$84,809.20	\$86,398.14	\$89,513.70	\$92,535.80	\$95,682.52	\$98,860.40	\$102,194.06	\$105,652.33	\$109,235.23	\$120,108.56	\$128,866.39	\$131,335.16
Monthly \$		\$6,940.21	\$7,033.68	\$7,067.43	\$7,199.84	\$7,459.48	\$7,711.32	\$7,973.54	\$8,238.37	\$8,516.17	\$8,804.36	\$9,102.94	\$10,009.05	\$10,738.87	\$10,944.60
Biweekly \$		\$3,203.18	\$3,246.31	\$3,261.89	\$3,323.01	\$3,442.83	\$3,559.07	\$3,680.10	\$3,802.32	\$3,930.54	\$4,063.55	\$4,201.36	\$4,619.56	\$4,956.40	\$5,051.35
Hourly \$		\$40.04	\$40.58	\$40.77	\$41.54	\$43.04	\$44.49	\$46.00	\$47.53	\$49.13	\$50.79	\$52.52	\$57.74	\$61.95	\$63.14
ISAM - Mastery															
Annual \$		\$83,875.11	\$84,996.71	\$85,401.74	\$86,990.68	\$90,106.24	\$93,128.34	\$96,275.06	\$99,452.94	\$102,786.60	\$106,244.87	\$109,827.77	\$120,701.10	\$129,672.24	\$132,141.01
Monthly \$		\$6,989.59	\$7,083.06	\$7,116.81	\$7,249.22	\$7,508.85	\$7,760.70	\$8,022.92	\$8,287.74	\$8,565.55	\$8,853.74	\$9,152.31	\$10,058.42	\$10,806.02	\$11,011.75
Biweekly \$		\$3,225.97	\$3,269.10	\$3,284.68	\$3,345.80	\$3,465.62	\$3,581.86	\$3,702.89	\$3,825.11	\$3,953.33	\$4,086.34	\$4,224.15	\$4,642.35	\$4,987.39	\$5,082.35
Hourly \$		\$40.32	\$40.86	\$41.06	\$41.82	\$43.32	\$44.77	\$46.29	\$47.81	\$49.42	\$51.08	\$52.80	\$58.03	\$62.34	\$63.53
ISAM - Mastery+															
Annual \$		\$85,060.19	\$86,181.79	\$86,586.82	\$88,175.76	\$91,291.32	\$94,313.42	\$97,460.14	\$100,638.02	\$103,971.68	\$107,429.95	\$111,012.85	\$121,886.18	\$130,857.32	\$133,326.09
Monthly \$		\$7,088.35	\$7,181.82	\$7,215.57	\$7,347.98	\$7,607.61	\$7,859.45	\$8,121.68	\$8,386.50	\$8,664.31	\$8,952.50	\$9,251.07	\$10,157.18	\$10,904.78	\$11,110.51
Biweekly \$		\$3,271.55	\$3,314.68	\$3,330.26	\$3,391.38	\$3,511.20	\$3,627.44	\$3,748.47	\$3,870.69	\$3,998.91	\$4,131.92	\$4,269.73	\$4,687.93	\$5,032.97	\$5,127.93
Hourly \$		\$40.89	\$41.43	\$41.63	\$42.39	\$43.89	\$45.34	\$46.85	\$48.38	\$49.99	\$51.65	\$53.37	\$58.60	\$62.91	\$64.10
J1															
Annual \$		\$96,239.83	\$99,604.64	\$103,094.07	\$106,708.13	\$110,415.65	\$114,310.11	\$118,298.04	\$122,410.58	\$126,678.91	\$131,134.17	\$135,714.05	\$140,449.71	\$145,372.30	\$148,279.75
Monthly \$		\$8,019.99	\$8,300.39	\$8,591.17	\$8,892.34	\$9,201.30	\$9,525.84	\$9,868.17	\$10,200.88	\$10,556.58	\$10,927.85	\$11,309.50	\$11,704.14	\$12,114.36	\$12,356.65
Biweekly \$		\$3,701.53	\$3,830.95	\$3,965.16	\$4,104.16	\$4,246.76	\$4,396.54	\$4,549.92	\$4,708.10	\$4,872.27	\$5,043.62	\$5,219.77	\$5,401.91	\$5,591.24	\$5,703.07
Hourly \$		\$46.27	\$47.89	\$49.55	\$51.30	\$53.08	\$54.96	\$56.87	\$58.85	\$60.90	\$63.05	\$65.25	\$67.52	\$69.89	\$71.29
J5 - Midwives															
Annual \$					\$127,644.73	\$129,669.85	\$131,850.75	\$134,280.89	\$138,860.77	\$144,344.17	\$147,210.49	\$152,382.33	\$157,678.79	\$163,224.50	\$166,488.99
Monthly \$					\$10,637.06	\$10,805.82	\$10,987.56	\$11,190.07	\$11,571.73	\$12,028.68	\$12,267.54	\$12,698.53	\$13,139.90	\$13,602.04	\$13,874.08
Biweekly \$					\$4,909.41	\$4,987.30	\$5,071.18	\$5,164.65	\$5,340.80	\$5,551.70	\$5,661.94	\$5,860.86	\$6,064.57	\$6,277.87	\$6,403.42
Hourly \$					\$61.37	\$62.34	\$63.39	\$64.56	\$66.76	\$69.40	\$70.77	\$73.26	\$75.81	\$78.47	\$80.04
JRNA															
Annual \$		\$253,451.28	\$263,078.38												
Monthly \$		\$21,120.94	\$21,923.20												
Biweekly \$		\$9,748.13	\$10,118.40												
Hourly \$		\$121.85	\$126.48												



Pay Grade	Minimum	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Level A															
Annual \$	\$83,569.47														
Monthly \$	\$6,964.12														
Biweekly \$	\$3,214.21														
Hourly \$	\$40.18														
Level C															
Annual \$		\$83,713.70	\$84,891.38	\$85,316.66	\$86,985.04	\$90,256.39	\$93,429.59	\$96,733.65	\$100,070.42	\$103,570.76	\$107,201.95	\$110,963.99	\$122,380.98	\$129,610.66	\$132,202.87
Monthly \$		\$6,976.14	\$7,074.28	\$7,109.72	\$7,248.75	\$7,521.37	\$7,785.80	\$8,061.14	\$8,339.20	\$8,630.90	\$8,937.66	\$9,247.00	\$10,198.42	\$10,800.89	\$11,016.91
Biweekly \$		\$3,219.76	\$3,265.05	\$3,281.41	\$3,345.58	\$3,471.40	\$3,593.45	\$3,720.52	\$3,848.86	\$3,983.49	\$4,123.15	\$4,267.85	\$4,706.96	\$4,985.03	\$5,084.73
Hourly \$		\$40.25	\$40.81	\$41.02	\$41.82	\$43.39	\$44.92	\$46.51	\$48.11	\$49.79	\$51.54	\$53.35	\$58.84	\$62.31	\$63.56
Level D															
Annual \$		\$86,202.36	\$87,380.05	\$87,805.32	\$89,473.71	\$92,745.05	\$95,918.26	\$99,222.31	\$102,559.09	\$106,059.42	\$109,690.62	\$113,452.66	\$124,869.65	\$134,065.37	\$136,657.58
Monthly \$		\$7,183.53	\$7,281.67	\$7,317.11	\$7,456.14	\$7,728.75	\$7,993.19	\$8,268.53	\$8,546.59	\$8,838.29	\$9,140.88	\$9,454.39	\$10,405.80	\$11,172.11	\$11,388.13
Biweekly \$		\$3,315.48	\$3,360.77	\$3,377.13	\$3,441.30	\$3,567.12	\$3,689.16	\$3,816.24	\$3,944.58	\$4,079.21	\$4,218.87	\$4,363.56	\$4,802.68	\$5,156.36	\$5,256.06
Hourly \$		\$41.44	\$42.01	\$42.21	\$43.02	\$44.59	\$46.11	\$47.70	\$49.31	\$50.99	\$52.74	\$54.54	\$60.03	\$64.45	\$65.70
Level E															
Annual \$		\$87,446.70	\$88,624.38	\$89,049.66	\$90,718.04	\$93,989.39	\$97,162.59	\$100,466.65	\$103,803.42	\$107,303.76	\$110,934.95	\$114,697.00	\$126,113.99	\$136,155.85	\$138,748.07
Monthly \$		\$7,287.22	\$7,385.37	\$7,420.80	\$7,559.84	\$7,832.45	\$8,096.88	\$8,372.22	\$8,650.28	\$8,941.98	\$9,244.58	\$9,558.08	\$10,509.50	\$11,346.32	\$11,562.34
Biweekly \$		\$3,363.33	\$3,408.63	\$3,424.99	\$3,489.16	\$3,614.98	\$3,737.02	\$3,864.10	\$3,992.44	\$4,127.07	\$4,266.73	\$4,411.42	\$4,850.54	\$5,236.76	\$5,336.46
Hourly \$		\$42.04	\$42.61	\$42.81	\$43.61	\$45.19	\$46.71	\$48.30	\$49.91	\$51.59	\$53.33	\$55.14	\$60.63	\$65.46	\$66.71
Level F															
Annual \$		\$88,691.03	\$89,868.72	\$90,293.99	\$91,962.38	\$95,233.72	\$98,406.92	\$101,710.98	\$105,047.75	\$108,548.09	\$112,179.28	\$115,941.33	\$127,358.32	\$137,400.19	\$139,992.40
Monthly \$		\$7,390.92	\$7,489.06	\$7,524.50	\$7,663.53	\$7,936.14	\$8,200.58	\$8,475.92	\$8,753.98	\$9,045.67	\$9,348.27	\$9,661.78	\$10,613.19	\$11,450.02	\$11,666.03
Biweekly \$		\$3,411.19	\$3,456.49	\$3,472.85	\$3,537.01	\$3,662.84	\$3,784.88	\$3,911.96	\$4,040.30	\$4,174.93	\$4,314.59	\$4,459.28	\$4,898.40	\$5,284.62	\$5,384.32
Hourly \$		\$42.64	\$43.21	\$43.41	\$44.21	\$45.79	\$47.31	\$48.90	\$50.50	\$52.19	\$53.93	\$55.74	\$61.23	\$66.06	\$67.30
RSAM - Competent															
Annual \$		\$86,202.36	\$87,380.05	\$87,805.32	\$89,473.71	\$92,745.05	\$95,918.26	\$99,222.31	\$102,559.09	\$106,059.42	\$109,690.62	\$113,452.66	\$124,869.65	\$134,065.37	\$136,657.58
Monthly \$		\$7,183.53	\$7,281.67	\$7,317.11	\$7,456.14	\$7,728.75	\$7,993.19	\$8,268.53	\$8,546.59	\$8,838.29	\$9,140.88	\$9,454.39	\$10,405.80	\$11,172.11	\$11,388.13
Biweekly \$		\$3,315.48	\$3,360.77	\$3,377.13	\$3,441.30	\$3,567.12	\$3,689.16	\$3,816.24	\$3,944.58	\$4,079.21	\$4,218.87	\$4,363.56	\$4,802.68	\$5,156.36	\$5,256.06
Hourly \$		\$41.44	\$42.01	\$42.21	\$43.02	\$44.59	\$46.11	\$47.70	\$49.31	\$50.99	\$52.74	\$54.54	\$60.03	\$64.45	\$65.70
RSAM - Expert															
Annual \$		\$87,446.70	\$88,624.38	\$89,049.66	\$90,718.04	\$93,989.39	\$97,162.59	\$100,466.65	\$103,803.42	\$107,303.76	\$110,934.95	\$114,697.00	\$126,113.99	\$135,309.71	\$137,901.92
Monthly \$		\$7,287.22	\$7,385.37	\$7,420.80	\$7,559.84	\$7,832.45	\$8,096.88	\$8,372.22	\$8,650.28	\$8,941.98	\$9,244.58	\$9,558.08	\$10,509.50	\$11,275.81	\$11,491.83
Biweekly \$		\$3,363.33	\$3,408.63	\$3,424.99	\$3,489.16	\$3,614.98	\$3,737.02	\$3,864.10	\$3,992.44	\$4,127.07	\$4,266.73	\$4,411.42	\$4,850.54	\$5,204.22	\$5,303.92
Hourly \$		\$42.04	\$42.61	\$42.81	\$43.61	\$45.19	\$46.71	\$48.30	\$49.91	\$51.59	\$53.33	\$55.14	\$60.63	\$65.05	\$66.30
RSAM - Mastery															
Annual \$		\$88,068.87	\$89,246.55	\$89,671.82	\$91,340.21	\$94,611.55	\$97,784.76	\$101,088.82	\$104,425.59	\$107,925.92	\$111,557.12	\$115,319.16	\$126,736.15	\$136,155.85	\$138,748.07
Monthly \$		\$7,339.07	\$7,437.21	\$7,472.65	\$7,611.68	\$7,884.30	\$8,148.73	\$8,424.07	\$8,702.13	\$8,993.83	\$9,296.43	\$9,609.93	\$10,561.35	\$11,346.32	\$11,562.34
Biweekly \$		\$3,387.26	\$3,432.56	\$3,448.92	\$3,513.08	\$3,638.91	\$3,760.95	\$3,888.03	\$4,016.37	\$4,151.00	\$4,290.66	\$4,435.35	\$4,874.47	\$5,236.76	\$5,336.46
Hourly \$		\$42.34	\$42.91	\$43.11	\$43.91	\$45.49	\$47.01	\$48.60	\$50.20	\$51.89	\$53.63	\$55.44	\$60.93	\$65.46	\$66.71
RSAM - Mastery+															
Annual \$		\$89,313.20	\$90,490.88	\$90,916.16	\$92,584.54	\$95,855.89	\$99,029.09	\$102,333.15	\$105,669.92	\$109,170.26	\$112,801.45	\$116,563.50	\$127,980.49	\$137,400.19	\$139,992.40
Monthly \$		\$7,442.77	\$7,540.91	\$7,576.35	\$7,715.38	\$7,987.99	\$8,252.42	\$8,527.76	\$8,805.83	\$9,097.52	\$9,400.12	\$9,713.62	\$10,665.04	\$11,450.02	\$11,666.03
Biweekly \$		\$3,435.12	\$3,480.42	\$3,496.78	\$3,560.94	\$3,686.76	\$3,808.81	\$3,935.89	\$4,064.23	\$4,198.86	\$4,338.52	\$4,483.21	\$4,922.33	\$5,284.62	\$5,384.32
Hourly \$		\$42.94	\$43.51	\$43.71	\$44.51	\$46.08	\$47.61	\$49.20	\$50.80	\$52.49	\$54.23	\$56.04	\$61.53	\$66.06	\$67.30
RS															
Annual \$		\$101,051.82	\$104,584.87	\$108,248.78	\$112,043.54	\$115,936.44	\$120,025.62	\$124,212.94	\$128,531.11	\$133,012.85	\$137,690.88	\$142,499.75	\$147,472.19	\$152,640.92	\$155,693.74
Monthly \$		\$8,420.99	\$8,715.41	\$9,020.73	\$9,336.96	\$9,661.37	\$10,002.13	\$10,351.08	\$10,710.93	\$11,084.40	\$11,474.24	\$11,874.98	\$12,289.35	\$12,720.08	\$12,974.48
Biweekly \$		\$3,886.61	\$4,022.50	\$4,163.41	\$4,309.37	\$4,459.09	\$4,616.37	\$4,777.42	\$4,943.50	\$5,115.88	\$5,295.80	\$5,480.76	\$5,672.01	\$5,870.80	\$5,988.22
Hourly \$		\$48.58	\$50.28	\$52.04	\$53.87	\$55.74	\$57.70	\$59.72	\$61.79	\$63.95	\$66.20	\$68.51	\$70.90	\$73.39	\$74.85
RS - Midlevel															
Annual \$					\$134,026.97	\$136,153.34	\$138,443.28	\$140,994.93	\$145,803.81	\$151,561.37	\$154,571.01	\$160,001.44	\$165,582.73	\$171,385.72	\$174,813.43
Monthly \$					\$11,168.91	\$11,346.11	\$11,536.94	\$11,749.58	\$12,150.32	\$12,630.11	\$12,880.92	\$13,333.45	\$13,796.89	\$14,282.14	\$14,567.79
Biweekly \$					\$5,154.88	\$5,236.67	\$5,324.74	\$5,422.88	\$5,607.84	\$5,829.28	\$5,945.04	\$6,153.90	\$6,367.80	\$6,591.76	\$6,723.59
Hourly \$					\$64.44	\$65.46	\$66.56	\$67.79	\$70.10	\$72.87	\$74.31	\$76.92	\$79.60	\$82.40	\$84.04
RHS															
Annual \$		\$266,123.85	\$276,232.30												
Monthly \$		\$22,176.99	\$23,019.36												
Biweekly \$		\$10,235.53	\$10,624.32												
Hourly \$		\$127.94	\$132.80												



SCHEDULE D - July 1, 2025 - March 31, 2026

Pay Grade	Minimum	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Level A															
Annual \$	\$86,912.25														
Monthly \$	\$7,242.69														
Biweekly \$	\$3,342.78														
Hourly \$	\$41.78														
Level B															
Annual \$		\$87,062.24	\$88,287.04	\$88,729.32	\$90,464.44	\$93,866.64	\$97,166.77	\$100,602.99	\$104,073.23	\$107,713.59	\$111,490.03	\$115,402.55	\$127,276.22	\$134,795.08	\$137,490.98
Monthly \$		\$7,255.19	\$7,357.25	\$7,394.11	\$7,539.37	\$7,822.22	\$8,097.23	\$8,383.58	\$8,672.77	\$8,976.13	\$9,290.84	\$9,616.88	\$10,606.35	\$11,232.92	\$11,457.58
Biweekly \$		\$3,348.55	\$3,395.66	\$3,412.67	\$3,479.40	\$3,610.26	\$3,737.18	\$3,869.35	\$4,002.82	\$4,142.83	\$4,288.08	\$4,438.56	\$4,895.24	\$5,184.43	\$5,288.11
Hourly \$		\$41.86	\$42.45	\$42.66	\$43.49	\$45.13	\$46.71	\$48.37	\$50.04	\$51.79	\$53.60	\$55.48	\$61.19	\$64.81	\$66.10
Level C															
Annual \$		\$89,650.46	\$90,875.25	\$91,317.54	\$93,052.66	\$96,454.86	\$99,754.99	\$103,191.21	\$106,661.45	\$110,301.80	\$114,078.24	\$117,990.77	\$129,864.44	\$139,427.99	\$142,123.89
Monthly \$		\$7,470.87	\$7,572.94	\$7,609.79	\$7,754.39	\$8,037.90	\$8,312.92	\$8,599.27	\$8,888.45	\$9,191.82	\$9,506.52	\$9,832.56	\$10,822.04	\$11,619.00	\$11,843.66
Biweekly \$		\$3,448.09	\$3,495.20	\$3,512.21	\$3,578.95	\$3,709.80	\$3,836.73	\$3,968.89	\$4,102.36	\$4,242.38	\$4,387.62	\$4,538.11	\$4,994.79	\$5,362.61	\$5,466.30
Hourly \$		\$43.10	\$43.69	\$43.90	\$44.74	\$46.37	\$47.96	\$49.61	\$51.28	\$53.03	\$54.85	\$56.73	\$62.43	\$67.03	\$68.33
Level D															
Annual \$		\$90,944.57	\$92,169.36	\$92,611.64	\$94,346.76	\$97,748.96	\$101,049.09	\$104,485.31	\$107,955.56	\$111,595.91	\$115,372.35	\$119,284.88	\$131,158.55	\$141,602.09	\$144,297.99
Monthly \$		\$7,578.71	\$7,680.78	\$7,717.64	\$7,862.23	\$8,145.75	\$8,420.76	\$8,707.11	\$8,996.30	\$9,299.66	\$9,614.36	\$9,940.41	\$10,929.88	\$11,800.17	\$12,024.83
Biweekly \$		\$3,497.87	\$3,544.98	\$3,561.99	\$3,628.72	\$3,759.58	\$3,886.50	\$4,018.67	\$4,152.14	\$4,292.15	\$4,437.40	\$4,587.88	\$5,044.56	\$5,446.23	\$5,549.92
Hourly \$		\$43.72	\$44.31	\$44.52	\$45.36	\$46.99	\$48.58	\$50.23	\$51.90	\$53.65	\$55.47	\$57.35	\$63.06	\$68.08	\$69.37
Level E															
Annual \$		\$92,238.67	\$93,463.47	\$93,905.75	\$95,640.87	\$99,043.07	\$102,343.20	\$105,779.42	\$109,249.66	\$112,890.02	\$116,666.46	\$120,578.98	\$132,452.65	\$142,896.19	\$145,592.10
Monthly \$		\$7,686.56	\$7,788.62	\$7,825.48	\$7,970.07	\$8,253.59	\$8,528.60	\$8,814.95	\$9,104.14	\$9,407.50	\$9,722.20	\$10,048.25	\$11,037.72	\$11,908.02	\$12,132.67
Biweekly \$		\$3,547.64	\$3,594.75	\$3,611.76	\$3,678.50	\$3,809.35	\$3,936.28	\$4,068.44	\$4,201.91	\$4,341.92	\$4,487.17	\$4,637.65	\$5,094.33	\$5,496.01	\$5,599.70
Hourly \$		\$44.35	\$44.93	\$45.15	\$45.98	\$47.62	\$49.20	\$50.86	\$52.52	\$54.27	\$56.09	\$57.97	\$63.68	\$68.70	\$70.00
Level F															
Annual \$		\$91,591.62	\$92,816.41	\$93,258.70	\$94,993.82	\$98,396.02	\$101,696.15	\$105,132.37	\$108,602.61	\$112,242.96	\$116,019.40	\$119,931.93	\$131,805.60	\$141,602.09	\$144,297.99
Monthly \$		\$7,632.64	\$7,734.70	\$7,771.56	\$7,916.15	\$8,199.67	\$8,474.68	\$8,761.03	\$9,050.22	\$9,353.58	\$9,668.28	\$9,994.33	\$10,983.80	\$11,800.17	\$12,024.83
Biweekly \$		\$3,522.75	\$3,569.86	\$3,586.87	\$3,653.61	\$3,784.46	\$3,911.39	\$4,043.55	\$4,177.02	\$4,317.04	\$4,462.28	\$4,612.77	\$5,069.45	\$5,446.23	\$5,549.92
Hourly \$		\$44.03	\$44.62	\$44.84	\$45.67	\$47.31	\$48.89	\$50.54	\$52.21	\$53.96	\$55.78	\$57.66	\$63.37	\$68.08	\$69.37
Level G															
Annual \$		\$92,885.73	\$94,110.52	\$94,552.80	\$96,287.93	\$99,690.12	\$102,990.26	\$106,426.48	\$109,896.72	\$113,537.07	\$117,313.51	\$121,226.04	\$133,099.71	\$142,896.19	\$145,592.10
Monthly \$		\$7,740.48	\$7,842.54	\$7,879.40	\$8,023.99	\$8,307.51	\$8,582.52	\$8,868.87	\$9,158.06	\$9,461.42	\$9,776.13	\$10,102.17	\$11,091.64	\$11,908.02	\$12,132.67
Biweekly \$		\$3,572.53	\$3,619.64	\$3,636.65	\$3,703.38	\$3,834.24	\$3,961.16	\$4,093.33	\$4,226.80	\$4,366.81	\$4,512.06	\$4,662.54	\$5,119.22	\$5,496.01	\$5,599.70
Hourly \$		\$44.66	\$45.25	\$45.46	\$46.29	\$47.93	\$49.51	\$51.17	\$52.83	\$54.59	\$56.40	\$58.28	\$63.99	\$68.70	\$70.00
Level H															
Annual \$		\$105,093.89	\$108,768.27	\$112,578.73	\$116,525.28	\$120,673.89	\$124,826.64	\$129,181.45	\$133,672.36	\$138,333.37	\$143,198.51	\$148,199.74	\$153,371.08	\$158,746.55	\$161,921.49
Monthly \$		\$8,757.82	\$9,064.02	\$9,381.56	\$9,710.44	\$10,047.82	\$10,402.22	\$10,765.12	\$11,138.36	\$11,527.78	\$11,933.21	\$12,349.98	\$12,780.92	\$13,228.88	\$13,493.46
Biweekly \$		\$4,042.07	\$4,183.39	\$4,329.95	\$4,481.74	\$4,637.46	\$4,801.02	\$4,968.52	\$5,141.24	\$5,320.51	\$5,507.64	\$5,699.99	\$5,898.89	\$6,105.64	\$6,227.75
Hourly \$		\$60.53	\$62.29	\$64.12	\$66.02	\$67.97	\$69.01	\$70.61	\$72.11	\$73.67	\$75.29	\$76.85	\$78.41	\$80.00	\$81.67
Level I															
Annual \$		\$139,388.05	\$141,599.48	\$143,981.02	\$146,634.73	\$151,635.96	\$157,623.83	\$160,753.85	\$166,401.50	\$172,185.24	\$178,241.15	\$181,805.97			
Monthly \$		\$11,615.67	\$11,799.96	\$11,998.42	\$12,219.56	\$12,636.33	\$13,136.32	\$13,396.15	\$13,866.79	\$14,348.77	\$14,853.43	\$15,150.50			
Biweekly \$		\$5,361.08	\$5,446.13	\$5,537.73	\$5,639.80	\$5,832.15	\$6,062.45	\$6,182.84	\$6,400.06	\$6,622.51	\$6,855.43	\$6,992.54			
Hourly \$		\$67.01	\$68.08	\$69.22	\$70.50	\$72.90	\$75.78	\$77.29	\$80.00	\$82.78	\$85.69	\$87.41			
Level J															
Annual \$		\$276,768.80	\$287,281.59												
Monthly \$		\$23,064.07	\$23,940.13												
Biweekly \$		\$10,644.95	\$11,049.29												
Hourly \$		\$133.06	\$138.12												