

10/12 EC Minutes

In attendance: Renee Curtis, Meg Suell, Raedeane Hawthorne, Christine Vanderkolk, Aaron McCormick, Bethany Moore, Jackie Lampe, Jenn Delvero, Kate Wesley, Moe Fitzsimons, Tim Olson, Jeremy Lapham

1) Review of minutes deferred until next meeting

2) Implementation updates from Renee

-Per diem nurses will receive prorated ratification bonus based on time worked

-Nurses on paid leave will get the ratification bonus; nurses on unpaid leave will not get the bonus at this time

-Renee will keep pursuing possibility of securing bonus for those on unpaid leave

-Rep Ed day will consist of contract training, new rep training, and review of new psm calendar; plan is to start Wednesday 24hr psm blocks in November; calendar will now include all reps (ambulatory care previously did not use calendar)

2) Updates from Tim

-working on education modules for members and reps

3) Old business:

-Ted sent out policy suggestion; review deferred until next meeting.

4) Treasurer update

-Renee spent \$501 of personal money in February for bargaining planning session facilitation.

Raedeane: Motion to reimburse

Bethany: 2nd

Motion passed

5) Rep appointment

Jeremy: motion to appoint Sarah Nedam as district rep

Christine Vanderkolk: 2nd

Appointed by unanimous voice vote

Kate: motion to appoint Stephanie Mason as district rep

Jeremy: 2nd

Appointed by unanimous voice vote

Jackie: motion to appoint Kara Ayotte as district rep

Aaron: 2nd

Appointed by unanimous voice vote

Meg: motion to appoint Lauren Ritter as district rep

Kate: 2nd

appointed by unanimous voice vote

Jenn: motion to appoint Paige Buie as district rep
2nd: Bethany
appointed by unanimous voice vote

Bethany to follow up with Stephanie Paran regarding Bio & Consent submitted

6) General discussion of rep structure/growth plan

- Clarification of APRN rep structure; differs from other reps bc they don't really have "units."
Would like to have reps from different APRN job classes (CRNA, midwife, NPs, etc)
- Similar challenge in ambulatory care where different units are very specialized; opportunity to raise up leaders

Next leadership meeting: need to address reps who aren't showing up

7) WAC

- Renee to meet with university leadership to discuss implementation
- need to make sure appointed members are representative of the membership and not entirely reps
- Want to create some sort of application process to solicit interest from membership
- Want to make sure there's a selection committee to make recommendations, then executive committee will appoint per bylaws

8) Ambulatory Care Task Forces

- will discuss at next Leadership meeting

9) Communications

- plan for monthly membership updates; can post those updates on website

10) Meeting plan

- zoom vs in person for rest of year for EC meetings?
- Meet once monthly in person, other meetings by zoom through the end of the year
- Renee will put out a survey to determine which of the monthly meetings work best for people to be in person
- November 23rd scheduled meeting cancelled bc it's the Wednesday before Thanksgiving; will consider rescheduling during our next EC meeting

11) Future Agenda construction

- Tim suggesting area round table as standing agenda item
- Has been a previous standing agenda item but structure changed during bargaining; will revert to this going forward

12) On Call and Ratio implementation

- no mid-ansos implementation of mandatory on-call
- charge nurses should not be taking full patient loads
- incentive system is based on highest week's fvr in the ansos

-Per Renee, need ADOs from every nurse every shift with details to substantiate why the nurse was unsafe; want individual rather than group ADOs especially in larger units like ER where nurses could conceivably be within ratio in one area and out of ratio in another.

13) NP point questions

-Tim working with NPs who believe their point placement is incorrect

14) Meeting adjourned 7:40pm