

Meeting: Dec 7, 2023

In attendance: Raedeane, Meg, Bethany, Kate, Ted, Jeremy, Julia, Kris, Renee, Jackie, Tim, Kim, Aaron

Agenda:

Old business

- 1) Previous meeting review. Discussion of what democracy means...
- 2) UMPNC Policies—pending review
 - a. Ed funds
 - b. Mileage
- 3) Regular EC Meeting times for 2023
 - a. Discussion
 - b. Bethany: Motion for EC to meet on the 4th Wednesday of the month. Kim: 2nd, motion carries by unanimous voice vote
 - c. Next meeting will be on Jan 10th after leadership meeting, then 4th Wednesday of the month thereafter
- 4) ADO recommendations update: ADO ticker, public facing ADO video and ppt
 - a. ADO ticker live with associated video
 - b. What patterns are we seeing from October and November?
 - i. Can see some patterns in the spaces where there are higher amounts filed, like VVWH. In some areas, ADOs often lack details which makes establishing patterns difficult.
 - ii. Jeremy will send a report out to everyone.
 - iii. Subject line when ADO emails come to EC members will now have unit name instead of nurse name (will make it easier to find ADOs we're looking for)
 - iv. Two chief reps not getting area ADOs by email; Jeremy will follow up to rectify
- 5) Membership Education:
 - a. May offer a couple more of the membership 101 meetings in January
- 6) Release time for chief reps—update Jan 10
 - a. Renee will have an update on increased release time by Jan 10
- 7) Improper mandation—plan of attack
 - a. CRNAs and UHOR with ongoing concerns regarding mandation
- 8) Renee meeting with Lori tomorrow about WAC and psm calendar
 - a. Renee made a WAC application for nurses who have interest
 - b. Renee will talk with Lori about current problem with PSM calendar; current limit on amount of ppl Lori can add to calendar which Lori is addressing with HITS
 - i. Renee put HITS ticket in and HITS says if we all try and schedule at the same time it will crash the calendar;
 - ii. EC discussion regarding challenges of dual calendar system
- 9) Tripartite Arbitration Commission: prep work
- 10) Approval of step one dispute sheet
 - a. Has been working well per Ted

- b. Need to work on central record keeping

New Business:

11) Strategic planning for 2023 TBD meeting in January

- a. Meeting in January; difficulty coordinating time in this meeting so Renee will put a survey out.
- b. Establishing 2023 goals- projections
- c. Leadership development
- d. Building capacity within the local

12) Appointment of new reps

- a. Amy Jo Hannah NICU
 - i. Kate: Motion to appoint Amy Jo as district rep; 2nd: Bethany; approved by unanimous voice vote
- b. Sherry 9C
 - i. Tabled

13) Membership communication

- a. Monthly newsletter- January 2023 edition
- b. Renee wants authors listed on articles going forward
- c. Articles for next issue due to Bethany by December 28th; Renee asking everyone to write an article and submit to Bethany.
 - i. Meg: want to clarify who's writing what; don't want to duplicate work
 - ii. Bethany will put list of things we know we want in the newsletter in group chat and we can divvy up assignments that way
 - iii. Articles discussion

14) Round Table

- a. UH/CVC
- b. ER/ICU
- c. PPP
- d. APRN
- e. On Site
 - i. Nurses caught up in phishing scheme; multiple nurses facing discipline.
- f. Off Site
- g. Procedural/OR
- h. Officers
- i. Organizers/Labor Reps
 - i. Tim: some NPs seeing raises in wolverine access, but not all. Will take a week or so for all of them to post in the system due to number of NPs. P17 group should get lump sum in December; if they don't it's a contract violation. 200 people have submitted for recalculation. They may see a pre-calculation raise before that gets figured out; we're submitting weekly batches of requests for recalculations. Hard deadline of end of business day on Friday December 30th to submit for recalculation. It's over \$900,000 if you add it all up since ratification of raises that MM hasn't given to NPs.

15) Renee: Motion to enter executive session of only EC members (Kate & Bethany off meeting)