

Present: Jackie Lampe, Raedeane Hawthorne, Renee Curtis, Bethany Moore, Christine Vanderkolk, Aaron McCormick, Ted McTaggart, Julia Heck, Jeremy Lapham, Kim Leavens, Tim Olson

Follow-ups from 10/19 last meeting:

Minutes

Aaron: Motion to approve minutes from 10/19

Bethany: 2nd

Approved by unanimous voice vote

2) Inactive Reps

- Renee's follow-up with rep to ascertain ongoing interest and ask them to respond to chief rep's email
- Renee followed up, rep says they will be more involved, chief rep looking forward to hearing from them.
- Accepted 1 rep resignation
- One chief waiting to hear back from reps.

3) Member Communication

- Newsletter editing team met last week and will meet again this Thursday with rough draft ready at that time.

4) Finance Committee Update

- deferred to next meeting, committee has not met yet

5) Tripartate Committee logistics discussion

Previously Tabled Agenda Items:

6) Step 1 dispute email template and worksheet

Bethany: Motion to approve these documents for use

Aaron: 2nd

- motion passed by unanimous voice vote
- Meg to add to rep resources

New Business:

7) JIT discussion: 4hr limit in OR PACU; employer thinks they can use completion of care up to 4hrs per instance; we maintain there is a 1hr limit per instance up to 4 hours total per ansos.

- Anecdotal reports of ongoing mandation through the institution but no ADOs in last 2-3 weeks documenting it. Multiple units reporting managers are saying that "nothing has changed" regarding mandatory overtime.
- Raedeane hearing from managers that charge nurses are supposed to communicate completion of care rather than that being a managerial responsibility; we maintain that this is a manager's responsibility.

8) Bio&Consents: Terry McCullough (4B), Amy Jo Hannah (NICU), Sherry Rinaldi (9C), Randy Wright (CRNA), Daniel Sanborn (CRNA), Dana Stevens (Taubman Urology CCC)

a) Dana Stevens: Christine, Renee, and Bethany can speak to character and commitment.

- Bethany: Motion to appoint Dana as district rep.
- Christine: 2nd
- approved by unanimous voice vote

b) Randy Wright: Renee has spoken with him. Jackie & Raedeane spoke in favor.

-Jackie: Motion to appoint Randy as district rep.

-Raedeane: 2nd

-approved by unanimous voice vote

c) Amy Jo Hannah (NICU):

-Ted: Motion to table consideration until Kate returns.

-Bethany: 2nd

-approved by unanimous voice vote; consideration tabled until next meeting

d) Terry McCullough (4B): Jeremy notes he has a demonstrated record of filling out ADOs, paying attention, and wanting to help.

-Jeremy: Motion to appoint Terry McCullough as district rep.

-Bethany: 2nd

-Renee: amendment to appoint both Terry and Daniel Sanborn.

-amendment approved

-motion approved by unanimous voice vote

e) Sherry Rinaldi (9C): Aaron hasn't reached out to her yet, tabling until next meeting so he can talk to her first.

Would like to include "bedside manner for reps" type training in our rep training going forward.

9) Solidarity considerations:

-Rail Workers, may reject TA

-Borgess, contract expiring, will send group of members to picket in solidarity

-GEO, entering bargaining

10) New PSM calendar & process for scheduling "other" meetings:

-All reps will need access to calendar (ambulatory and aprn nurses previously didn't)

-Management should put all meetings on calendar by Friday at 5pm. All attendance date to be given by Monday at 5pm or meeting can be cancelled by rep due to lack of information.

-Investigatory meetings can be completed during block time that is open after the scheduling deadline of 5pm on Monday but can't be indicated on the calendar in any way. Process for scheduling investigatory meetings is for management to email area rep group and ask for a rep.

-Nurses should be paid if required to attend a PSM meeting on their day off (not all nurses work Wednesdays).

-Renee, Jeremy, and Ted to discuss process for investigatory meeting training for reps.

-Rep area email lists are managed by the employer.

-Direct any request for PSM outside of Wednesday designated times to Renee for now.

11) Website updates:

-ADO video posted

-ADO ticker being updated roughly weekly

12) NP Petition

-Discussion of timeline

-Jeremy will calculate how much is being withheld.

13) Area Round Table:

-Onsite Amb

-Offsite Amb

- UH: 8A night shift ratios forcing charge to take full assignment; charge also has to hang chemo off unit
- PPP
- ICU/ER
- Proc. Areas
- APRN

Next meeting: 11/16 6pm

Meeting Adjourned