

1/13/2022  
EC Meeting

Present: Jenn DelVero, Meghan Suell, Renee Curtis, Ted McTaggart, Moe Fitzsimons, Andrew Smith, Jeremy Lapham, Bethany Moore, Jackie Lampe, Kim Levin, Christine Vanderkolk, Raedeanne Hawthorne, Kris Michaels, Kate Wesley, Julia Heck, Aaron McCormick

Legal update from Andrew Smith:

Supreme court ruling today. OSHA mandate was struck down—doesn't actually impact us/healthcare. 20+ states not including MI had sued to stop healthcare worker vaccine mandate. Injunction previously granted in one of those states, then Biden admin had asked to get the injunction thrown out. Today Supreme Court ruled that hospitals who get Medicare funds have the responsibility to ensure patients are safe, so mandating the vaccine for workers is in line with that and therefore legal. Court case will technically continue, but will take so long to be heard that the deadlines will be well past—people will have to comply with the mandate. ADA or religious exemptions still stand.

- Renee will meet with hospital admin next week but they have indicated this will be a case of when, not if. Every nurse will need either documentation of vaccine or a valid approved exemption.
- Employer reportedly asking for permission to access Michigan Care Improvement Registry to verify vaccine status; we do not believe at this time that nurses have to provide that. A vaccine card should be sufficient.

Update on progress towards regaining access to old office/documents.

Hearing yesterday for 2018 ULP for parking changes. HOA also filed then and got a favorable ruling from MERC. We initially did not get a favorable ruling but then the case was remanded back once the Commission terms changed over, which is the hearing that happened yesterday. Ben Curl and Laura Jirasek both spoke extensively. We are asking for a return to the status quo (the way parking was before changes) unless/until a change can be bargained.

Week Updates (Renee):

- We are out of trusteeship as of Monday
  - Need to develop a budget and form a Finance Committee; Raedeanne and Marina are only current members. Raedeanne will ask about interest amongst reps; members for committee are appointed by the EC. Ted also interested in joining.
  - Meg Suell will lead Education Committee. Need to determine necessary size of committee and recruit members.
  - Union Time for Sec. and Treas. will be discussed at next JIT.
- Commitment to check in with each other and our reps frequently to both ensure our committees and efforts are hitting the benchmarks we're aiming for and to promote work/life balance.

Team Retreat planning. Weekends seem to have the highest overall availability. Planning for Feb 5<sup>th</sup>, 12<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup>

Website update coming. Need everyone's brief bios and headshots to get new rep contract info posted.

Renee talking with labor lawyer tomorrow; used to work with UAW, and both his wife and daughter are RNs. Considering bringing him on board as part of the team.

Incentive pay secured, email to go out to membership tomorrow.

Meeting Adjourned