

Meeting Date 2/10/2022

Present:

Meg Suell
Renee Curtis
Ted McTaggart
Julia Heck
Kim Leavens
Jeremy Lapham
Michael Nicholson
Jenn DelVero
Moe Fitzsimons
Kate Wesley
Aaron McCormick
Jackie Lampe
Christine Vanderkolk

Motion to enter executive session: Ted
2nd: Meg

Return from executive session

1) Approval of Minutes deferred to next EC meeting to give everyone the chance to review

2) Appointment of Reps: Bio&Consents received for Emily Meyer and Erin Gosset

Meg: Motion to appoint Emily Meyer as district representative.

2nd: Kate

Motion carries unanimously by voice vote

Erin Gosset, Northville Health Center

Ted: Motion to appoint Erin Gosset as district representative.

2nd: Jeremy

Motion carries unanimously by voice vote

3) Workload Planning Committee

-Discussion regarding need and vision for Workload Planning to be supported by a committee

4) Contract Violation Questions

-Various reports of potential contract violations regarding pay

-Discussion of potential recourse and response

5) ENC workload change concerns

-Pandemic has prompted several changes in ENC workload and flow specifically related to new hire onboarding

-Discussed strategy for response and difficulty associated with the ENC role being spread across the institution (i.e., limited ability of individual unit workloads to address)

6) Communication Committee: not defined as a standing committee in our bylaws, but bylaws do allow for the EC to create necessary committees. Envision this committee as helping to promote the messaging of the union through various outlets, social media and otherwise, to increase members' access to information and communication.

Meg: Motion to create communication committee.

Jeremy: 2nd
Approved by unanimous voice vote.

7) Rep Round Table

Jenn: NP Workload having new difficulty accessing education hours. Discussion regarding potential need/viability of dispute.