

11/16/23

Meeting started: 6:15pm

In attendance: Ted, Christine, Raedeane, Jeremy, Jackie, Kim, Bethany, Jenn, Julia

- 1) Review/approve minutes
 - i) Ted motioned, Raedeane seconded, motion passed
- 2) Tabled from last week: Rail Worker solidarity
 - i) -Review of current status quo from Ted
- 3) -MNA board passed a brief statement this week
- 4) Review B&Cs (AmyJo Hannah, Sherry Rinaldi)
 - a) Tabled, neither chief rep is here
- 5) Treasurer's Update
 - a) Current bank balance
 - b) Update/input on policy language
 - c) Do we want to make a donation somewhere? General agreement that charitable giving at the end of the year is a thing we'd like to consider doing going forward.
 - d) Could also do some locally branded swag for things like nurses week, maybe have people pre-select what they want; goal of increasing union visibility/awareness, improving rep morale/feeling of belonging and empowerment.
 - e) Raedeane to come to office to work on finance committee things with other available officers; several tasks that would be easier to complete as a team
 - f) We should consider an AA and explore further the possibility of cost-sharing with MNA.
Discussion:
 - i) Partnering with MNA would give that individual benefits; would be cost prohibitive for us to do that by ourselves as a local
 - ii) Would allow that person to be a staff bargaining unit member and we affirm the importance of union membership
 - iii) Ted: Some very highly qualified people interviewed back in the spring but we didn't end up hiring anyone.
 - iv) Is it possible to hire a retired nurse who already has benefits so we could just pay salary? Cons of smaller applicant pool for this route in addition to the fact the applicant wouldn't be part of the staff member union.
 - v) Bethany: motion for finance committee to reach out to MNA to see if previous offer of a shared AA is revisitable, and asking for a cost breakdown. 2nd: Ted
(1) 1 no, 1 abstained, 6 yes, motion pass
 - g) Clarification/budgeting ongoing regarding other expenses (rent, office cleaning, etc).
- 6) Area Round Table
 - a) What do you need to feel more supported? What's going on in your area?
 - i) Onsite Amb: Bethany needs more release time. Lots of cancer center upheaval. Working on balancing work amongst reps.
 - ii) offsite amb: amb care is not hiring and instead is regionalizing work, shuffling things around, etc.
 - iii) UH: chief not present

- iv) PPP: chief not present
- v) ICU/ER: nothing to report
- vi) Proc Areas:
- vii) APRN: 90 day delay in pay is frustrating
- viii) Officers:
 - (1) Ted: Motion to explore the possibility of a holiday party. Christine: 2nd. Passed by unanimous voice vote. Ted to make some calls and get some pricing.
 - (2) Meg: do we know anything about the doubling rooms plan? Who's watching the PSM calendar for meetings with no attached rep? Need your reps to fill out the rep training self assessment.
 - (a) Jeremy will monitor the calendar weekly to watch for unassigned blocks, etc.
 - (3) Jeremy: cafeteria is going to be under construction, cafeteria manager said today we can't use cafeteria for tabling anymore. Expecting email from labor relations. Sickbay platform for ekg monitoring in the works; we're watching for impact to the membership.
- ix) Organizers:
 - (1) We got an email from Brian in HR who says they need more time to finalize the NP points/steps. We had agreed to Dec 30 but with the expectation that they would move it forward quickly. Continuing to push for pay from time of ratification. Newsletter draft should be ready tomorrow for committee to look at; MNA comms is polishing now.

7) Meeting Adjourned: 7:17pm