

MNA-UMPNC Executive Committee Meeting

Date	6/7/24	Location	Zoom & 1925 Pauline	Start Time	5:09 pm	End Time	7:07pm
Members in Attendance	Ernie Saxton, Ted McTaggart, Brittney Lehman (recorder), Sierra Pietroytys, Erin Lemma, Erin Gossett, Val Aldrich, Jeremy Lapham, Vickie Schlak, Kelley Howell,						
Members Absent	Kara Ayotte, Aaron McCormick						
Guests	Tim Olson, Kris Michaels						

Call To Order

A quorum was established. Ted called the meeting to order at 5:09pm.

Approve Agenda

Motion to approve agenda: Britt. 2nd: Vickie. Unanimous approval. Motion passes.

Approval of Minutes

Motion to approve minutes from 7/3/2024: Val. 2nd: Vickie. 8 votes yes. 2 abstaining due to absence from that meeting. Motion passes.

Officer Report

President – Kara Ayotte

- Not present

Vice President – Aaron McCormick

- Not present

Dispute Chair – Ted McTaggart

- Was off a couple weeks for PTO, since return received notice for a DRC for PHI violation.
- Step 2 Dispute for APRNs r/t Weingarten Rights denied for clinical issues. Failure to resolve. Wanting to pursue ULP and arbitration. Member does not want to participate in ULP proceedings. We will see who else has been affected.

Secretary – Brittney Lehman

- August Newsletter, ACLC Labor Day Picnic Advertising, GMM info to come finalizing details

Treasurer – Ernie Saxton

- Taxes have been filed, still trying to get the Finance Committee together to meet.
- Waiting on printer update, and will check into our WiFi contract with the frequency service is lost at the office.
- Will be off for surgery on August 22nd

Jeremy Lapham

- Survey done, education needed around Weingarten rights surrounding this issue. Will send language to Ted.
- APRN on-call negotiations upcoming
- Win on release time which was resolved at step 1

Kelley Howell

- Article 13 finally settled for PCTU, 12,800 over two shifts. Documents signed today.
- PP lactation consultants merger. New workload committee being formed.
- PCTU workload meeting, lots of issues. Release time for reps, mandatory cornerstones, dictating what happens on the WRC agenda

Val Aldrich

- CVC4 WRC created an acuity tool and voted in WRC. CND said no, thought management should have more say. Will look at Para 137 to escalate unresolved WRC issues. Article 13 Dispute filed for CVC4, awaiting meeting date. Sticker campaign in the works.
- Will be starting petition for ED Surge Proposal

Sierra Pietroytys

- Many meetings for nurse on nurse issues, documentations. Continuing to encourage ADOs, agreement on benefit of us addressing PD funds

Erin Lemma

- Unable to speak @ work

Erin Gossett

- CNT temp nurses will start working weekends. Nurse on PIP has successfully come off.

Vickie Schlak

- Problems with clinic orientations, very inconsistent - don't have ENCs and nurses are failing PIPs. Charge nurses taking assignment in peds infusion. May be closing ADTU.

New Business

Professional Development Funds – Sierra:

- Heard some complaints from members who believe that Lori has the final say in funds, wondering what exactly is our hand in those Professional Development Funds. At JIT we did approve the Conference funds that were going out to members who had applied.
- Money is often referred to as “UMPNC Funds” should be called Professional Development Funds. We don't control the money.
- General confusion from staff on PD language and what the differences are. Could use broader education to membership about this – good newsletter topic for future.
- We are hearing that people would like a more robust way to notify why you were declined. Should provide transparent rationale.
 - Per Ernie, Lori Pelham does notify with a rationale of why members were declined conference funds.

New Rep Appointments

- Grace Curson (TBICU) – Val not able to get in contact
- Amy Matschekowski (Mott OR) – wait to check with Erin Lemma (left meeting early)
- Nichole Lampi (Canton Health Care) – able to have a direct conversation with her and she wants to get involved since ambulatory care is so underrepresented
 - Motion to appoint Nicole Lampi: Erin G. 2nd: Jeremy. Unanimous approval. Motion carries.

T-shirt Design

- T-shirt designs shared with all. Generally liked the fist with stethoscope design for back and small logo on side of chest for the front.
- Could we consider setting up a website for members to purchase gear any time they would like. Per Kris, NNU has something like that. Not the easiest to manage.
- Table & revisit t-shirt design.

Rep Ed Day Area Breakouts

- 60 minutes give or take based on final agenda. Emailed out by Kris, but will bump. Feedback from participants desiring more structure.
- Could set ground rules, since there are some that dominate the conversation.
- Do we want to have present questions for structure to consider, but chief reps having the autonomy to deviate outside of that.
- Consider doing breakouts more toward the middle of day/right after lunch to prevent people leaving early for August Rep Ed Day. For October, move breakouts to the first thing in the morning.

Night Shift Rounding

- See if there's a couple nights we can do chief rep rounding, Kris can coordinate snacks, swag, goodies etc. Would be fun to do as a bigger group. Kris will reach out via text.

Release time/PSM blocks for district reps

- PCTU manager nickel & diming rep – requiring them to reach out to each manager confirming the length of time the meeting lasted.
- How to support: Contract says release time is part of preparation. Support from rest of EC to file a grievance regarding this situation.
- If by Friday at 5pm there are zero meetings on the PSM block, the rep would need to back into staffing if part of their FTE, otherwise if doing it as OA/OT their block would just be cancelled. If there is one meeting on the calendar you should still get paid for the entire 4 hour block signed up for.

ADO Data Compilation

- Expectation for chiefs: review them to track trends, but don't feel obliged to respond to each one
- All officers and labor reps/organizers get them as well, do their best to stay on top & flag issues as they come up
- We were trialing having Aarika CC chief reps on ADOs from each area but have gotten feedback it's confusing and will halt. Instead will send spreadsheet data biweekly to chief reps.
- VVWH and CSR, Kris could track a little differently since VVWH is actually two different units.

ED Surge Proposal

- Monday will start discussing circulate petition. Once reaching a good number of signatures consider delivering to Kim Ronnish who said she wanted to be part of the discussion/meeting.

Announcements

- GMMs 9/12 and 9/13 more info coming
- Sparrow going into bargaining, contract expired in October. May be opportunities for solidarity between us.
- ACLC Labor Day Picnic
- Questions about HOD? Phil Bianco is the point person.

8/7/2024 Agenda

- Call to Order
- Approve Agenda & Approve Past Minutes (7/3/2024)
- Officer Reports
- Old Business
- New Business
- New Rep Appointments
 - Grace Curson (TBICU)
 - Amy Matschekowski (Mott OR)
 - Nichole Lampi (Canton Health Care)
- Rep Ed Day Area Breakouts - Kris
- Night Shift Rounding - Kris
- Professional Development Funds - Sierra
- T-shirt design - Kara
- Release time/PSM blocks for district reps - Kelley
- ADO data compilation - Kelley
- ED Surge Proposal - Val
- Announcements

- Adjournment