

## MNA-UMPNC Executive Committee Meeting

<b>Date</b>	3/6/24	<b>Location</b>	Via Zoom	<b>Start Time</b>	5:33 pm	<b>End Time</b>	7:10pm
<b>Members in Attendance</b>	Erin Lemma, Ernie Saxton, Kara Ayotte, Sierra Pietroytys, Kelley Howell, Val Aldrich, Brittney Lehman, Vickie Schlak, Erin McCormick Ted McTaggart, Jeremy Lapham						
<b>Members Absent</b>	Erin Gossett						
<b>Guests</b>	Tim Olson, Kris Michaels, Julia Heck						

### Call To Order

A quorum was established. Meeting called to order at 5:33pm by Kara

### Approve Agenda

- Discussion to add topics to Old Business, removing topic from New Business.
- Motion to add Communications Committee to Old Business, and remove Calendry from New Business: Brittney. 2<sup>nd</sup>: Val. Unanimous Approval. Motion passes.
- Motion to approve amended agenda: Kara. 2<sup>nd</sup>: Ted. Unanimous approval. Motion passes.

### Approval of Minutes

Motion to approve minutes from 2/7 and 2/20. 2<sup>nd</sup>: Aaron M. Unanimous approval. Motion passes.

### Officer Report

President – Kara Ayotte

- Tim picking up contracts books and will have them available to pick up from the office.
- Finalizing contract distribution plan with priority to reps and WRC chairs.
  - Aarika is updating database with all WRC members info
    - Jeremy offered to pull workload groups and can send to Aaron, Kris and Aarika.
- There are 3,000 contract copies. Will order more if needed. Ended up recycling 12 boxes of the 2018 contract.
- Motion to donate \$250 to Dawn Farms in honor of deceased member and \$150 flower arrangement: Jeremy. 2<sup>nd</sup>: Sierra. Unanimous approval. Motion passes.

Vice President – Aaron McCormick

- Attended the Black Men in Union Conference

Dispute Chair – Ted McTaggart

- Attended annual event that NNU participates in memory of Bloody Sunday.

Secretary – Brittney Lehman

- Finishing up March Newsletter to get to comms for tabling next week.
- Education Committee met, link to RSVP for the ADO training 3/28 on website. Will advertise on social media.

Treasurer – Ernie Saxton

- Discussion regarding potential rent increase and current amount of local dues.

## Old Business

### Communication Committee

- Brittney: Initially discussed in January – didn't form an official committee but allowed 3 people to assist with social media efforts. A communications committee existed under previous leadership and bylaws allow us to establish standing and special committees. Would like to formalize a communications committee, to continue growing social media presence.
  - Description of committee in Zoom chat: The communications committee shall, under the direction of the secretary, assist in the task of promoting the messaging of the union through various outlets, social media and otherwise, to increase members' access to information and communication.
- Motion to formalize a communications committee and appoint Meg Suell, Tara Tolbert, and Karly Billings: Brittney. 2<sup>nd</sup>: Ted.
- Discussion:
  - Want to ensure we are in line with the bylaws. Bylaws do allow the EC to create standing or special committees. Some expressed we should offer out to membership and have interested people submit bio and consents. Clarification provided that there is a desire to seek out additional members, but want to appoint these people to start as they have been doing this work the last couple of months and under previous leadership.
  - Caution from Tim to be mindful of appointing people to several committees. EC may want to develop criteria on what would constitute a committee in the future. Don't want to create member fatigue.
- Vote on original motion: 9 in favor. 2 against. No abstaining. Motion carries.

## New Business

### New Rep Appointments

- Positive interactions and feedback provided about all 9 nurses that submitted Bio and Consents to become District Reps in their areas.
- Motion to appoint the slate as district reps (Jamie Adrian, Chama Davis, Ben Hanson, Jennifer Rosa, LaTisha Biddle, Kimberly Priest, Hallie Obranovic, Josephine Morehouse, and Gabrielle Council) : Jeremy. 2<sup>nd</sup>: Brittney. Unanimous approval. Motion carries.

### CTL Revamp

- Conversations in multiple spaces expressing desire to bring back CTLs (Communication Team Leaders) Want more people in spaces to help distribute our message and updates. Working on language and sign up with Kris to get up on website and get out to members. Want to build this structure now and have it be something that lasts between contracts. Will continue to work on this over the next couple weeks.

### Technology Committee Proposal

- Jeremy: Would like to have those with a background in data science, doing stats and looking at large numbers. Would like a focus group of people to look at the large amount of data we have coming in and how to make sense of it. Better way to make sense of information and store it so it doesn't live in people's inboxes alone. Modeled after GEOs committee.
- Several questions about the function of the committee and those that would like to understand better and learn more.
- Motion to table and designate more time at a future EC meeting to discuss: Sierra. 2<sup>nd</sup>: Brittney. 10 in favor. 1 abstaining. Motion Carries.

#### Charge RN Class

- An ENC that reached out asking to create a unit specific charge class. Erin L: There are differences between OR/PACU/Procedure charges RNs from inpatient and which language is applicable. Believes there is a CND working w/ Diane Wyse in PD&E to create OR/PACU/Procedure specific class. Many contract related questions and there isn't enough time to address in Erin's section that she teaches, members reflecting this on their evals. Erin, Brittney and Ernie to discuss further offline and see where we could improve.

#### Criteria for removing a rep/workload chair

- Concerns brought forward regarding reps that are not showing up to Leadership, not engaging with chief, responding to emails, etc. Concern about WRC chair that is on the side of management, unsure of language to formally remove someone.
- Bylaws state: Any member of the Leadership Committee shall be subject to removal from office if that member is absent from three consecutive Leadership Committee meetings. Prior to any consideration of removal from office that member will be given at least two weeks' notice before the next scheduled Leadership meeting to prepare and offer explanation for such absences.
- Our third leadership meeting is next week and we are tracking attendance along the top of the minutes. We can follow the language per the bylaws and remove reps if needed. Will clarify rep expectations at next leadership meeting.

#### Standing Committee Meetings

- Status of committee meetings – want to ensure those are getting scheduled. Education Committee met last week. Membership is working on setting a date. Bylaws and Finance are doing the same.

#### Meeting biweekly

- Heard some mention wanting to meet more often as an EC so we can address things timely as they come up. Brittney to send out a google form to see preferred availabilities.

#### **Announcements**

- ACLC Campus Picket March 16th
- Leadership Meeting next week Tuesday

#### **Adjournment**

Motion to adjourn at 7:10pm.

## EC Meeting 3/6/24 Agenda

- Call to Order
- Approve Agenda
- Approve Past Minutes (2/7 & 2/20)
- Officer Reports
- Old Business
  - Communications Committee
- New Business
  - New Rep Appointments
  - CTL Revamp
  - Technology Committee
  - Charge RN class
  - Criteria for removing a rep/workload chair
  - Standing Committee Meetings
  - Meeting biweekly
- Announcements
- Adjournment