

MNA-UMPNC Leadership Committee Meeting

Date	4/9/24	Location	Zoom & UH 2C108	Start Time	1735	End Time	1905
Members in Attendance	Ted McTaggart, Andrew Kischnick, Kendrick Tran, Anna Arms, Maria Hagan, Jimmy Nevel, Steve Kelly, Darcie Day, Kimberly Priest, Corey Foster, Kim O’Niel, Laura Northrup, Erin Gosset, Lauren Irving, Josie Morehouse, Lynn Tomaszewski, Kris Duletzke, Jennifer Jerore, Danielle Fairchild, Gabby Council, Val Convertino, Brittany Johnson, Ashley Rohde, Vickie Schlak, Sherry Rinalid, Stephanie Petee, Ben Hanson, Emily Meyer, Therese Smith, Katie Miner, Laurel Paradise-Bumhoffer, Ken Garza, Jennifer Rosa, Doug McArthur, Marina Marzec, Erin Lemma, Kara Ayotte, Val Aldrich, Jeff Rafko, Hallie OBRanovic, Hanna Enriquez-Chang, Denise Bauer, Sierra Pietroytys, Jamie Adrian, Aaron McCormick						
Guests	Kris Michaels, Julia Heck, Dan Myckowiak, Yousef Rabhi						

Call To Order

Quorum was established. Meeting called to order at 1735 by Kara.

Approve Agenda & Past Minutes

- Motion to approve minutes. 2nd: Ted. No discussion. All in favor, passed unanimously.
- Motion to approve agenda Lauren Irving. 2nd. No discussion. All in favor, passed unanimously.

Capitol Action Day and MNA PAC - Dan Myckowiak & Yousef Rabhi

- Capitol Action Day – go to Lansing, lobby & advocate for SPCA and other important issues. May 8th 8am-3pm. Spots limited. Register at minurses.org/capitolactionday
- MNA PAC – help elect our allies to office within the state of Michigan. MNA PAC makes endorsement for candidates. Grassroots funds, to provide financial support to candidates/allies – does not go to federal candidates. Candidates come to MNA for endorsement because the public trusts RNs. Become a monthly donor or do a 1x donation.

Officer Reports

President – Kara Ayotte

- JIT updates: pavilion presentation, safety concerns about the AES weapons detection system, 6A/B transition update – all the posting filled, positions reallocated and skills training for applicable RNs, virtual care walk through to see what it could like – wiring installed but not committed to using at this time.
- In person CNO starts mid-May. May 22nd 10am on Wednesdays will be UMPNC presentation. Want to expand roster of people that present. Can build a calendar of who would like to do it.
- 1200 copies of contract distributed

Dispute Chair – Ted McTaggart

- Streak of terminations is slowing down, 7 failure to resolves
- Hearing dispute re: patient loads for charge nurses next week
- Arbitration regarding documentation falsification from Jan/Feb – ruling lost.
- Next termination arbitration is next month.

Vice President – Aaron McCormick

- Nothing to add. Just thanks to all the energized reps ready to hit the ground running!

Treasurer – Ernie Saxton

- Not present

Secretary – Brittney Lehman

- April Newsletter being released tomorrow

ICU/ED – Val Aldrich

- AES Weapons Detection System, staff telling people to put weapons in cars. Go through main part of hospital. Brought up in JIT.
- SICU petition signed & delivered to Jon Fairchild ACNO.
- Concerns re: downstaffing & nurses burning PTO

OR/Procedures On-site Erin Lemma

- Ongoing COC discussion, Kara and Erin continuing meetings. Trying to get to an agreement.
- Continuing to have many “disruptive behavior” meetings.
- Several new reps, welcome!

UH/CVC – Sierra Pietroytys

- Busy with investigatory meetings and others related to communication issues
- Continuing to work through 6A/B transition
- 4/17 planning to round and spend time on 9C.
 - 9C petition re: PCW taken away from west end of unit, now nurses getting in trouble for leaving west end desk empty. Intimidation and bullying concerns from management
- Issues with HCAH and making sure nurses understand the protocol for when pt qualifies.
- Education around abuse/violence to membership re: 2 days off PTO, article 44

On-site Ambulatory Care – Vickie Schlak

- Updates missed

Off-site Ambulatory Care – Erin Gossett

- Brighton infusion expanded 6 more chairs
- EAA reopening June & has hired staff. Holidays and PTO selections happening tomorrow
- 3 units trying to do work redesign, don’t have many more details currently
- Issues with calls going to clinics. Posting 25 positions for CNT (Central Nurse Triage) in July.

Peds, Perinatal, Child Psych – Kelley Howell

- Not present

APRNs – Jeremy Lapham

- Not present

Committee Reports

Education Committee

- Successful first ADO training & planning to do them quarterly
- Will make presentation available for those who want to provide to specific units
- ADO form updates:
 - Text box now mandatory to encourage people to tell the story of what happened
 - New check box option for assignment does not meet contractual ratios
- Working on topics for rep ed day, agenda coming soon
- Column in PSM calendar for resource

Bylaws Committee

- Met twice so far, reviewed first 4 articles. Next meeting beginning of May. Meeting 1-2x/month.
- Trying to decide whether to present piecemeal changes, or one comprehensive proposal.

Finance Committee

- Met once, went well. Ernie not present for report out.

Communications Committee

- Recently formed by EC. Looking for additional help and ideas, especially for those that are tech and social media savvy. Please reach out to Brittney if you are interested.

Old Business

None

New Business

Engagement Committee Proposal - Anna Arms

- Anna presented on a potential Engagement Committee for the Executive Committee to consider at their next meeting. Committee would help engage nurses in a fun way, provide activities based on personal interests, celebrate life events, etc.
- Discussion: Some concerns expressed regarding highlighting pregnancy/new babies for those that may be experiencing infertility. Otherwise positive comments from other leadership members regarding potential committee and some interest in joining. Will take proposal to the next Executive Committee meeting for consideration.

CTL Revamp Update – Britt/Kris

- After several requests, we are working toward revamping our Communication Team Lead program so that we can start building our network of nurses, and increasing engagement well before bargaining begins.

Communication/Engaging Members Discussion – Jennifer Jerore

- In a position where she doesn't have face to face contact with anyone – challenging to engage with nurses. She does hear from people when there's issues, but finds issues with follow through.
- Discussion/suggestions: reach out to RNs and ask if they want you to communicate with you on a consistent basis – willing to give personal email address or other contact info. Ok to ask this initially through work email. Challenges noted that sometimes people do not want to fight back, or there is concern about retaliation/targeting.

Announcements

- County Health Department Picket
- Santa Ono's draft of the disruptive activity policy which could have big implication for campus unions and labor as a whole
- Upcoming MyMichigan Soo strike
- Med Students have organized a vigil in memorial of hospitals bombed in Gaza this Friday. If interested in attending meeting at Taubman library 11:50am.
- RTs have open bargaining tonight – 4th floor UH South for anyone interested in attending

Adjournment

Motion to adjourn. 2nd.